

DIVISION OF HUMAN RIGHTS

MISSION

New York State holds the proud distinction of being the first state to enact a Human Rights Law, affording every citizen an equal opportunity to enjoy a full and productive life. Discriminating against others on the grounds of their race, creed, color, sex, age, national origin, disability, genetic predisposition and carrier status, or other specified classes is illegal in the State of New York.

The New York State Division of Human Rights serves as the administrative arm of the Law, with its primary mission being the enforcement and protection of human rights. Programs of the Division of Human Rights focus on ensuring equal opportunity in employment, housing, public accommodation, education and credit. The Division:

- Investigates and resolves complaints of illegal discrimination;
- Promotes human rights awareness through education and acts as a resource in the prevention and elimination of discrimination; and
- Develops human rights policy for the State.

ORGANIZATION AND STAFFING

Under the direction of the Commissioner, the Division operates from its main office in New York City and from nine regional offices (Albany, Binghamton, Buffalo, Rochester, Brooklyn, Long Island, Lower Manhattan, Upper Manhattan and White Plains) and three satellite offices (Queens, Staten Island and Syracuse).

BUDGET AND PROGRAM HIGHLIGHTS

In the last four years, the Division has made solid progress toward reducing its backlog of cases. Open cases totaled 9,253 at the close of the 1997-98 fiscal year, down from 16,880 when the new administration took over on January 1, 1995. However, during the current fiscal year, the caseload has again increased, primarily as a result of more inclusive case intake procedures.

The State is working vigorously with experts in the field to frame a strategy to fully eliminate the backlog and meet reasonable standards for timely case processing.

ALL FUNDS APPROPRIATIONS

<u>Category</u>	<u>Available 1998-99</u>	<u>Appropriations Recommended 1999-00</u>	<u>Change</u>	<u>Reappropriations Recommended 1999-00</u>
State Operations	\$12,448,000	\$12,758,000	+ \$310,000	\$3,740,000
Aid To Localities . . . . .	. . . . .	. . . . .	. . . . .	. . . . .
Capital Projects . . . . .	. . . . .	. . . . .	. . . . .	. . . . .
Total	<u>\$12,448,000</u>	<u>\$12,758,000</u>	<u>+ \$310,000</u>	<u>\$3,740,000</u>

HUMAN RIGHTS

ALL FUND TYPES LEVELS OF EMPLOYMENT BY PROGRAM ANNUAL SALARIED POSITIONS

Program	1999-00 Recommended Average Fill Level				Change
	Available 1998-99	Personal Service (Regular)	Maintenance Undistributed	Total Recommended 1999-00	
Administration					
General Fund	43	43	....	43	....
Legal Enforcement					
General Fund	15	15	....	15	....
Regional Affairs					
General Fund	86	86	....	86	....
Special Revenue Funds — Federal	39	....	44	44	+ 5
Subtotal, Direct Funded Programs	183	144	44	188	+ 5
Suballocations:					
General Fund	2			2	....
Total	185			190	+ 5

STATE OPERATIONS ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE APPROPRIATIONS

Fund Type	Available 1998-99	Recommended 1999-00	Change
General Fund	\$9,538,000	\$9,848,000	+ \$310,000
Special Revenue Funds — Federal	2,740,000	2,740,000	....
Special Revenue Funds — Other	120,000	120,000	....
Fiduciary Funds	50,000	50,000	....
Total	\$12,448,000	\$12,758,000	+ \$310,000

STATE OPERATIONS ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM APPROPRIATIONS

Program	Available 1998-99	Recommended 1999-00	Change
Administration			
General Fund	\$3,952,000	\$4,034,000	+ \$82,000
Special Revenue Funds — Other	120,000	120,000	....
Fiduciary Funds	50,000	50,000	....
Legal Enforcement			
General Fund	1,100,000	1,165,000	+ 65,000
Regional Affairs			
General Fund	4,486,000	4,649,000	+ 163,000
Special Revenue Funds — Federal	2,740,000	2,740,000	....
Total	\$12,448,000	\$12,758,000	+ \$310,000

**STATE OPERATIONS — GENERAL FUND
SUMMARY OF PERSONAL SERVICE APPROPRIATIONS AND CHANGES
1999-00 RECOMMENDED**

Program	Total Personal Service		Personal Service Regular (Annual Salaried)		Temporary Service (Nonannual Salaried)	
	Amount	Change	Amount	Change	Amount	Change
Administration	\$2,392,000	+ \$46,000	\$2,170,000	+ \$46,000	\$220,000	. . . .
Legal Enforcement	1,080,000	+ 61,000	1,079,000	+ 61,000	. . . .	. . . .
Regional Affairs	4,244,000	+ 146,000	4,242,000	+ 146,000	. . . .	. . . .
Total	<u>\$7,716,000</u>	<u>+ \$253,000</u>	<u>\$7,491,000</u>	<u>+ \$253,000</u>	<u>\$220,000</u>	<u>. . . .</u>

Program	Holiday/Overtime Pay (Annual Salaried)	
	Amount	Change
Administration	\$2,000	. . . .
Legal Enforcement	1,000	. . . .
Regional Affairs	2,000	. . . .
Total	<u>\$5,000</u>	<u>. . . .</u>

**STATE OPERATIONS — GENERAL FUND
SUMMARY OF NONPERSONAL SERVICE AND MAINTENANCE UNDISTRIBUTED
APPROPRIATIONS AND CHANGES
1999-00 RECOMMENDED**

Program	Total		Supplies and Materials	
	Amount	Change	Amount	Change
Administration	\$1,642,000	+ \$36,000	\$8,000	+ \$1,000
Legal Enforcement	85,000	+ 4,000	6,000	. . . .
Regional Affairs	405,000	+ 17,000	10,000	. . . .
Total	<u>\$2,132,000</u>	<u>+ \$57,000</u>	<u>\$24,000</u>	<u>+ \$1,000</u>

Program	Travel		Contractual Services	
	Amount	Change	Amount	Change
Administration	\$30,000	+ \$1,000	\$1,572,000	+ \$33,000
Legal Enforcement	26,000	-1,000	48,000	+ 4,000
Regional Affairs	28,000	. . . .	310,000	+ 18,000
Total	<u>\$84,000</u>	<u>. . . .</u>	<u>\$1,930,000</u>	<u>+ \$55,000</u>

Program	Equipment	
	Amount	Change
Administration	\$32,000	+ \$1,000
Legal Enforcement	5,000	+ 1,000
Regional Affairs	57,000	-1,000
Total	<u>\$94,000</u>	<u>+ \$1,000</u>

**STATE OPERATIONS — OTHER THAN GENERAL FUND
SUMMARY OF APPROPRIATIONS AND CHANGES
1999-00 RECOMMENDED**

Program	Total		Maintenance Undistributed	
	Amount	Change	Amount	Change
Administration	\$170,000	. . . .	\$170,000	. . . .
Regional Affairs	2,740,000	. . . .	2,740,000	. . . .
Total	<u>\$2,910,000</u>	<u>. . . .</u>	<u>\$2,910,000</u>	<u>. . . .</u>