

DIVISION OF HUMAN RIGHTS

MISSION

New York State holds the proud distinction of being the first state to enact a Human Rights Law, affording every citizen an equal opportunity to enjoy a full and productive life. Discriminating against others on the grounds of their race, creed, color, sex, age, national origin, disability, genetic predisposition and carrier status, or other specified classes is illegal in the State of New York.

The New York State Division of Human Rights serves as the administrative arm of the law, with its primary mission being the enforcement and protection of human rights. Programs of the Division of Human Rights focus on ensuring equal opportunity in employment, housing, public accommodation, education and credit. The Division:

- Investigates and resolves complaints of illegal discrimination; and
- Promotes human rights awareness through education and acts as a resource in the prevention and elimination of discrimination.

ORGANIZATION AND STAFFING

Under the direction of the Commissioner, the Division operates from its main office in New York City and from nine regional offices (Albany, Binghamton, Buffalo, Rochester, Brooklyn, Long Island, Lower Manhattan, Upper Manhattan and White Plains) and two satellite offices (Long Island and Syracuse).

The Division will have a workforce of 200 employees during SFY 2001-02: 35 for administration of the Division and 165 to investigate, determine probable cause, and hear individual cases, of discrimination. Funding is also provided to support 6 per diem administrative law judges not reflected in the 200 salaried staff.

BUDGET AND PROGRAM HIGHLIGHTS

In the last four years, the Division has made solid progress toward reducing its backlog of cases. Open cases totaled 10,750 at the close of the 1999-2000 fiscal year, down from 16,880, since 1995.

The State continues to work vigorously to reduce the backlog and meet reasonable standards for timely case processing. To assist in the achievement of this goal, the 2001-02 Executive Budget recommends the addition of 9 positions and a budget initiative of \$1 million.

ALL FUNDS APPROPRIATIONS (dollars)

Category	Available 2000-01	Appropriations Recommended 2001-02	Change	Reappropriations Recommended 2001-02
State Operations	15,023,000	16,129,000	1,106,000	2,800,000
Aid To Localities	0	0	0	0
Capital Projects	0	0	0	0
Total	15,023,000	16,129,000	1,106,000	2,800,000

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**ALL FUND TYPES
PROJECTED LEVELS OF EMPLOYMENT BY PROGRAM
FILLED ANNUAL SALARIED POSITIONS**

Full-Time Equivalent Positions (FTE)			
Program	2000-01 Estimated FTEs 03/31/01	2001-02 Estimated FTEs 03/31/02	FTE Change
Administration			
General Fund	43	45	2
Legal Enforcement			
General Fund	25	27	2
Regional Affairs			
General Fund	90	95	5
Special Revenue Funds - Federal	33	33	0
Total	<u>191</u>	<u>200</u>	<u>9</u>

**STATE OPERATIONS
ALL FUNDS FINANCIAL REQUIREMENTS BY FUND TYPE
APPROPRIATIONS
(dollars)**

Fund Type	Available 2000-01	Recommended 2001-02	Change
General Fund	11,992,000	13,139,000	1,147,000
Special Revenue Funds - Federal	2,941,000	2,900,000	(41,000)
Special Revenue Funds - Other	70,000	70,000	0
Fiduciary Funds	20,000	20,000	0
Total	<u>15,023,000</u>	<u>16,129,000</u>	<u>1,106,000</u>

Adjustments:			
Transfer(s) From			
Special Pay Bill			
General Fund	(696,000)		
Special Revenue Funds - Federal	(141,000)		
Appropriated 2000-01	<u>14,186,000</u>		

**STATE OPERATIONS
ALL FUNDS FINANCIAL REQUIREMENTS BY PROGRAM
APPROPRIATIONS
(dollars)**

Program	Available 2000-01	Recommended 2001-02	Change
Administration			
General Fund	5,311,000	6,028,000	717,000
Special Revenue Funds - Other	70,000	70,000	0
Fiduciary Funds	20,000	20,000	0
Legal Enforcement			
General Fund	1,254,000	1,423,000	169,000
Regional Affairs			
General Fund	5,427,000	5,688,000	261,000
Special Revenue Funds - Federal	<u>2,941,000</u>	<u>2,900,000</u>	<u>(41,000)</u>
Total	<u>15,023,000</u>	<u>16,129,000</u>	<u>1,106,000</u>

**STATE OPERATIONS - GENERAL FUND
SUMMARY OF PERSONAL SERVICE APPROPRIATIONS AND CHANGES
2001-02 RECOMMENDED
(dollars)**

Program	Total Personal Service		Personal Service Regular (Annual Salaried)	
	Amount	Change	Amount	Change
Administration	2,886,000	166,000	2,662,000	166,000
Legal Enforcement	1,318,000	157,000	1,317,000	157,000
Regional Affairs	5,228,000	246,000	5,226,000	246,000
Total	<u>9,432,000</u>	<u>569,000</u>	<u>9,205,000</u>	<u>569,000</u>

Program	Temporary Service (Nonannual Salaried)		Holiday/Overtime Pay (Annual Salaried)	
	Amount	Change	Amount	Change
Administration	222,000	0	2,000	0
Legal Enforcement	0	0	1,000	0
Regional Affairs	0	0	2,000	0
Total	<u>222,000</u>	<u>0</u>	<u>5,000</u>	<u>0</u>

**STATE OPERATIONS - GENERAL FUND
SUMMARY OF NONPERSONAL SERVICE AND MAINTENANCE UNDISTRIBUTED
APPROPRIATIONS AND CHANGES
2001-02 RECOMMENDED
(dollars)**

Program	Total Nonpersonal Service		Supplies and Materials	
	Amount	Change	Amount	Change
Administration	3,142,000	551,000	10,000	1,000
Legal Enforcement	105,000	12,000	7,000	0
Regional Affairs	460,000	15,000	12,000	1,000
Total	<u>3,707,000</u>	<u>578,000</u>	<u>29,000</u>	<u>2,000</u>

Program	Travel		Contractual Services	
	Amount	Change	Amount	Change
Administration	36,000	5,000	3,060,000	542,000
Legal Enforcement	28,000	0	64,000	12,000
Regional Affairs	30,000	1,000	358,000	12,000
Total	<u>94,000</u>	<u>6,000</u>	<u>3,482,000</u>	<u>566,000</u>

Program	Equipment	
	Amount	Change
Administration	36,000	3,000
Legal Enforcement	6,000	0
Regional Affairs	60,000	1,000
Total	<u>102,000</u>	<u>4,000</u>

**STATE OPERATIONS - OTHER THAN GENERAL FUND
SUMMARY OF APPROPRIATIONS AND CHANGES
2001-02 RECOMMENDED
(dollars)**

Program	Total		Maintenance Undistributed	
	Amount	Change	Amount	Change
Administration	90,000	0	90,000	0
Regional Affairs	2,900,000	(41,000)	2,900,000	(41,000)
Total	<u>2,990,000</u>	<u>(41,000)</u>	<u>2,990,000</u>	<u>(41,000)</u>

